

BEHAVIOURAL DETECTION

Disrupting hostile, obstructive & criminal intent

perceptive **EDGE**
PROTECTIVE SECURITY TRAINING



IPSA
THE GLOBAL
CORPORATE
MEMBER



Highfield
Approved Centre



AIRPORTS



MARITIME PORTS



LARGE RETAIL
VENUES



ICONIC SITES



PROACTIVE
OPERATIONS



STADIUM/LARGE
VENUES



NUCLEAR
FACILITIES



MILITARY SITES



PUBLIC EVENTS



CORPORATE
ESTATES



VIP PROTECTION



TRAIN STATIONS

A proven approach to threat disruption

Behavioural Detection is an adaptive & proactive measure that seamlessly integrates and strengthens your existing security strategy.

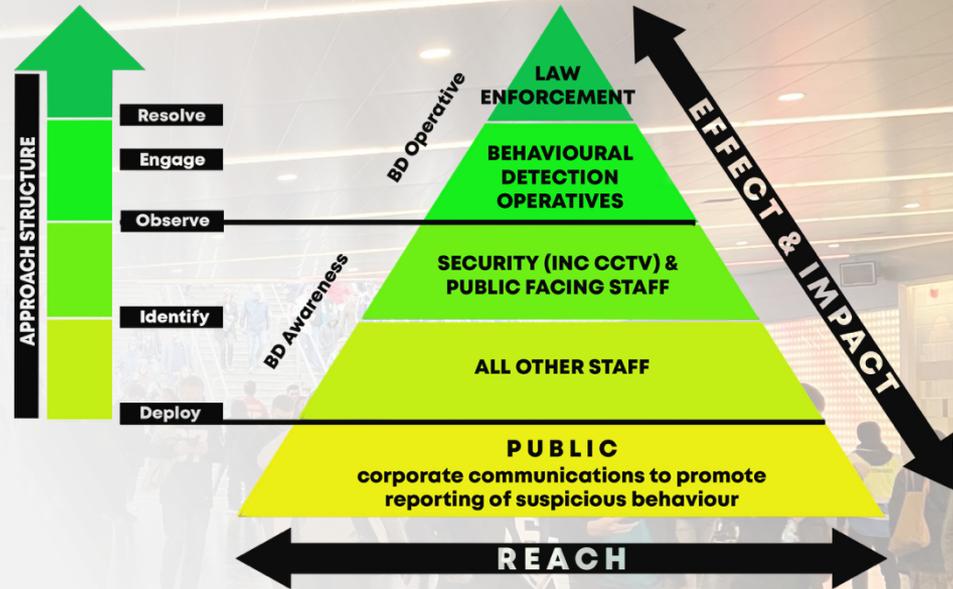
The concept was originally developed by the Centre for the Protection of National Infrastructure (CPNI - now known as the NPSA) as a proactive counter-terrorism tool for law enforcement and government agencies' on-site protection of critical infrastructure, aligning with the NPSA **3D disruptive model**, focussed on deterring, detecting and disrupting hostile intent.

Since its introduction, extensive operational data has shown Behavioural Detection to be equally effective throughout the wider protective security landscape, expanding its application to counter obstructive and criminal intent,

How it works:

- A systematic & structured approach to identify and detect individuals conducting reconnaissance or engaging in hostile, obstructive or criminal activity
- It is a scientifically grounded concept, based on the observation of behavioural cues, avoiding the pitfalls of traditional profiling, avoiding errors of observation, judgement and recall

The disruptive Reach & Effect model



- Instils a proactive mindset based on optimum awareness and attentional control
- Enhances the effect and reach of your wider safety & security operation, safeguarding infrastructure, public and crowded spaces.
- Layered tiers of training enables a wider proactive reach beyond your dedicated security team

The Evolving Security Landscape

Today's protective security sector are under growing pressure to deliver more, with fewer resources. As financial constraints tighten and regulatory requirements expand, there is a clear shift toward smarter, more proactive solutions.

At the same time, reduced police capacity and limited access to specialist support increasingly highlight a critical gap. Traditional security models that rely solely on a visible presence and reactive measures are no longer enough.

To meet today's challenges, security providers must evolve. A layered integration of behavioural detection empowers a wider cohort of personnel to move beyond mere presence, enabling early identification, effective engagement, and meaningful disruption of suspicious or hostile activity.

Now more than ever, there is a growing demand for:

- A proactive security culture throughout security and wider public-facing staff
- Operatives with advanced engagement capabilities
- Specialist-trained personnel who add value beyond static roles

Security solutions must do more than observe—they must anticipate, engage, and prevent.

Limited police capacity and access to specialist support increasingly highlights a critical gap

A layered integration of behavioural detection empowers a wider cohort of personnel to move beyond mere presence

The current operational landscape



Why choose us?

- We understand that your needs are unique and 'off-the-peg' solutions rarely deliver real results.
- We take a consultative approach, working closely with you to understand your specific challenges & objectives, tailoring our training to meet your operational needs.
- We continuously seek to develop our courses to incorporate regular legislative updates and industry compliance standards from government and inspectorate bodies.

Real threats require real experience

Our training is built on extensive real-world operational experience. Our instructors bring a broad range of specialist policing backgrounds and professional skillsets, including counter-terrorism, tactical firearms operations, hostile reconnaissance detection, behavioural detection, close protection, surveillance, covert intelligence, counter surveillance and serious crime investigation.

In addition to their public sector experience, our instructors continue to work within the private security sector. This ensures that the training delivered reflects both current threats and practical realities, providing participants with proven techniques and approaches that are effective in operational environments.



Our goal is to support you in creating safer, more resilient environments through expertise, innovation, and a proactive approach to modern security.



Our instructors possess vast experience from diverse specialist policing roles & skillsets

Our courses

Behavioural Detection, Hostile, Disruptive and Criminal Awareness

1 day

For all public facing/front of house staff (including CCTV operators).

A 1-day package designed to create a wider layer of protective capability. Empowering all public-facing and frontline staff with a proactive mindset and skills to recognise, interpret, and appropriately respond to suspicious behaviour linked to hostile, obstructive or criminal intent.

An interactive delivery with an assessment, designed to equip staff members with a proficiency to:

- Understand the concept of behavioural detection as part of a layered protective security based on the UK NPSA Disruptive Effects model.
- Master the concept of achieving and maintaining optimal awareness, attentional control and honing observation skills crucial for BD effectiveness.
- recognise environmental anomalies, suspicious behaviour and behavioural cues associated with hostile, obstructive and criminal intent
- Insight into methodology of hostile reconnaissance, disruptive & criminal activity and insider threats.
- Apply an effective escalation and reporting process.



Our courses



Behavioural Detection Operative (BDO) - 2 days (Level 3 Highfield Accredited)

This comprehensive two-day course is specifically tailored for security professionals, providing them with the skills to effectively identify, observe, and engage individuals with hostile, disruptive or criminal intent. The training is interactive, insightful and practical, suitable for participants from all experience levels and backgrounds. It enhances situational awareness, sharpens decision-making, and improves threat engagement capabilities.

Key Learning Areas:

- **The disruptive effects model:** Understand the core principles of the 3D framework and how Behavioural Detection Officer (BDO) operations fit within it.
- **Awareness & Observation:** Master the concept of achieving and maintaining optimal awareness and honing observation skills crucial for BDO effectiveness.
- **Physiological Responses to Stress:** Learn how stress affects human behaviour and the body's responses, aiding in identifying potential threats.
- **Suspicious Behaviour Identification:** Develop the ability to spot suspicious actions and behaviours indicative of hostile or criminal intent.
- **Detection Methods:** Explore both passive and active approaches to detecting threats.
- **Engagement Techniques:** Acquire conversational tactics, recognise deception cues, and use engagement strategies to detect deception.
- **Threat Resolution:** Gain insights into operational procedures for handling threats, including referral processes and escalation protocols.
- **Live Scenario Exercises:** Participate in real-world, scenario-based training and/or live deployment, guided by experienced professionals to reinforce/mentor skills learned.

Our courses

Behavioural Detection Op Management (BDOM) - 2 days (Level 3 Highfield Accredited)



This course is designed for experienced BDOs to progress into operational management roles. Based on the UK NPSA disruptive effects model, it equips learners with the skills to conduct comprehensive site assessments and to develop effective strategies and plans for BD operations, ensuring seamless integration within broader security operations.

Course structure:

Operational overview

- Understanding operational objectives for BD and disruptive effects model to assess risk and mitigate threat
- Learn the concept of effects planning & the hostile appreciation model

Hostile activity

- Understanding Threat vectors & indicators
- Hostile planning exercise

Tactical application of DETECT capabilities

- Understanding the principles of active and passive detection
- Understanding appropriate resources & tactics to best meet operational objectives

Command & Control

- Understanding how BD ops integrate with the wider security operational framework
- Understanding the need for command structure ensuring efficiency, effectiveness, accountability & safety

Briefing and de-briefing

- Understanding of operational briefing model IIMARCH
- Understanding the purpose of HOT and COLD debriefing models

Post course

Completion of operational plan and briefing for submission and assessment.

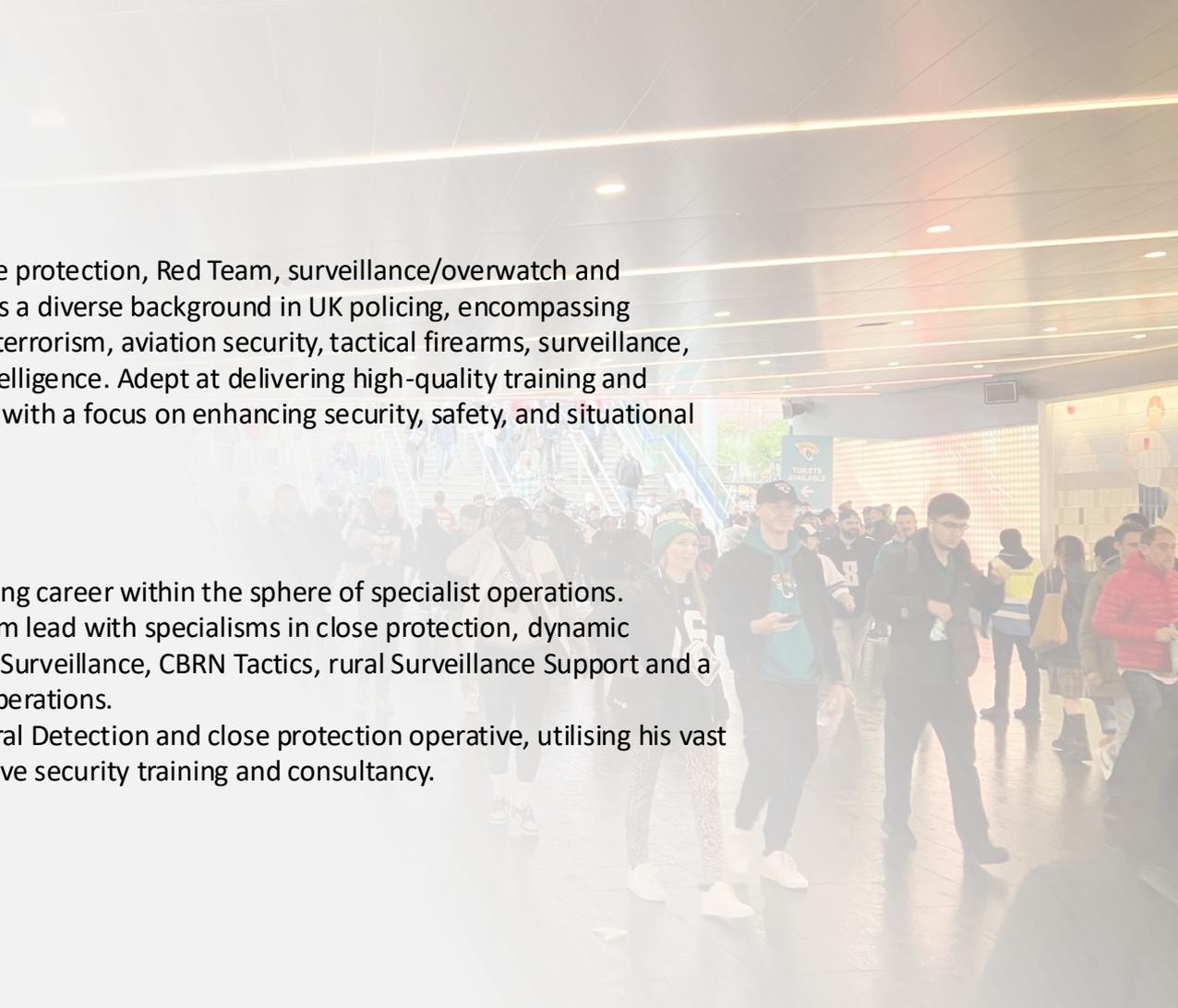
Meet the directors

Andy Bareham MSyl

A seasoned professional and current close protection, Red Team, surveillance/overwatch and behavioural detection operative. Andy has a diverse background in UK policing, encompassing specialised roles and skill sets in counter terrorism, aviation security, tactical firearms, surveillance, serious crime investigation and covert intelligence. Adept at delivering high-quality training and consultation services to diverse clientele, with a focus on enhancing security, safety, and situational awareness.

Simon Clarke

Simon served the majority of his UK policing career within the sphere of specialist operations. A highly experienced tactical firearms team lead with specialisms in close protection, dynamic intervention, marine Intervention, armed Surveillance, CBRN Tactics, rural Surveillance Support and a veteran of numerous counter terrorism operations. Like Andy, he remains a current Behavioural Detection and close protection operative, utilising his vast experience to deliver high quality protective security training and consultancy.





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