

# BEHAVIOURAL DETECTION

Countering hostile, disruptive & criminal intent

**perceptive** **EDGE**  
PROTECTIVE SECURITY TRAINING

## Behavioural Detection...

### A proven approach to threat disruption

Behavioural detection is an effective enhancement to any existing security strategy. Initially developed by the UK CPNI (now NPSA) as a counter-terrorism measure for law enforcement and government agencies for onsite safeguarding of critical infrastructure, it continues to demonstrate equal value amongst the protective security landscape, identifying and disrupting criminal and disruptive intent. Integration of behavioural detection enhances the effect and reach of your wider safety & security operation, safeguarding the public and crowded spaces.

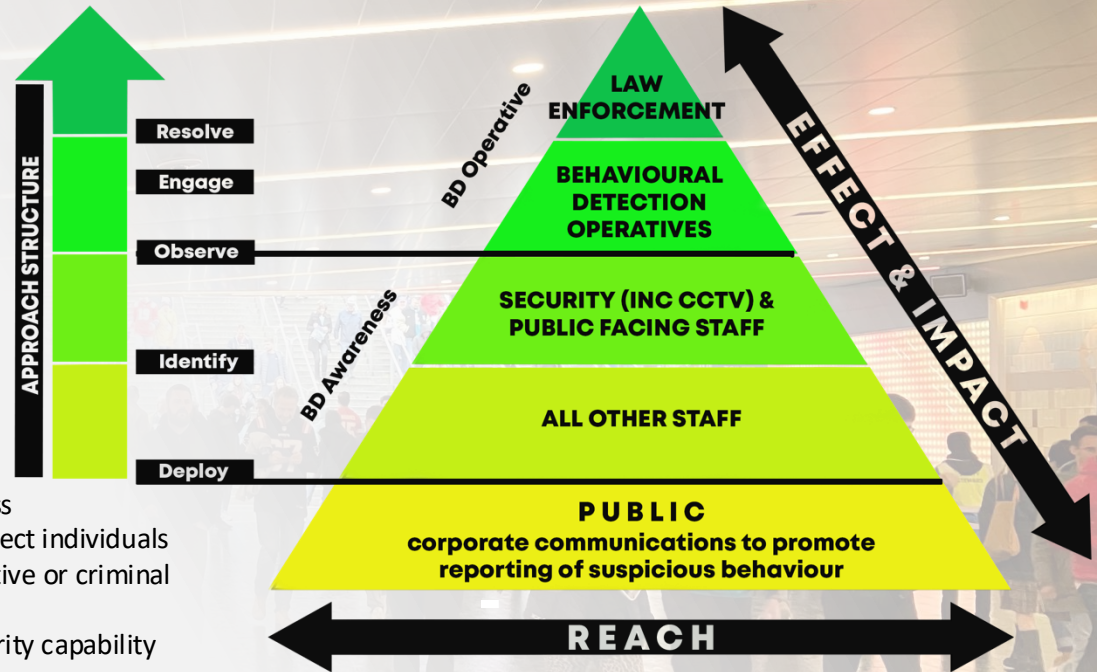
#### How Behavioural Detection Disrupts Threats:

- Instils a proactive mindset based on optimum awareness
- A systematic & structured approach to identify and detect individuals conducting reconnaissance or engaging in hostile, disruptive or criminal activity
- Layered tiers of training enables a wider proactive security capability

A core element of the 3D Disruptive Effects model of the UK National Protective Security Authority (NPSA), it is:

- **Scientifically grounded** – based on the observation of behavioural cues
- **Evidence-backed** – supported by extensive empirical research
- **Non-discriminatory** – avoids the pitfalls of traditional profiling and stereotyping

### The disruptive Reach & Effect model



## The Evolving Security Landscape

Today's protective security sector are under growing pressure to deliver more, with fewer resources. As financial constraints tighten and regulatory requirements expand, there is a clear shift toward smarter, more proactive solutions.

At the same time, reduced police capacity and limited access to specialist support increasingly highlight a critical gap. Traditional security models that rely solely on a visible presence and reactive measures are no longer enough.

To meet today's challenges, security providers must evolve. A layered integration of behavioural detection empowers a wider cohort of personnel to move beyond mere presence, enabling early identification, effective engagement, and meaningful disruption of suspicious or hostile activity.

**Now more than ever, there is a growing demand for:**

- A proactive security culture throughout security and wider public-facing staff
- Operatives with advanced engagement capabilities
- Specialist-trained personnel who add value beyond static roles

Security solutions must do more than observe—they must anticipate, engage, and prevent.

**Limited police capacity and access to specialist support increasingly highlights a critical gap**

**A layered integration of behavioural detection empowers a wider cohort of personnel to move beyond mere presence**

## The current operational landscape





## Why choose us?

- We understand that your needs are unique and 'off-the-peg' solutions rarely deliver real results.
- We take a consultative approach, working closely with you to understand your specific challenges & objectives, tailoring our training to meet your operational needs.
- We continuously seek to develop our courses to incorporate regular legislative updates and industry compliance standards from government and inspectorate bodies.

## Real threats require real experience

Our training is derived from real-world experience. Our instructors possess vast experience from diverse specialist policing roles & skillsets including counter-terrorism, tactical firearms, hostile reconnaissance, behavioural detection, close protection, surveillance, covert intelligence and serious crime investigation. They continue to operate within the private security sector, bringing insights from current and past experience, teaching what works on the ground.

**Our goal is to support you in creating safer, more resilient environments through expertise, innovation, and a proactive approach to modern security.**

**Our instructors possess vast experience from diverse specialist policing roles & skillsets**



## Our courses

### 1 day courses for the wider security team & public facing staff

#### Behavioural Detection, Hostile, Disruptive and Criminal Awareness

For all public facing/front of house staff. A 1 day course, providing a comprehensive insight to the concept of behavioral detection and methodology of hostile reconnaissance, disruptive & criminal activity and insider threats.

Equipping team members with a proactive mindset and proficiency to:

- Identify suspicious behavior and actions of individuals with hostile, disruptive or criminal intent.
- Apply an effective escalation and reporting process.

#### Behavioural Detection Awareness for CCTV operators

Specifically tailored to integrate and enhance any venue's Behavioural Detection capability. Providing operatives with the skills to effectively identify behavioural cues and observe individuals with hostile, disruptive or criminal intent, forming part of a wider BDO capability. The training is insightful and practical, suitable for participants from all experience levels and backgrounds, enhancing situational awareness, assessment and confidence to effectively assist and refer the wider team.



## Our courses

### Behavioural Detection Operative (BDO) - 2 days (Highfield Accredited)



This comprehensive two-day course is specifically tailored for security professionals, providing them with the skills to effectively identify, observe, and engage individuals with hostile, disruptive or criminal intent. The training is interactive, insightful and practical, suitable for participants from all experience levels and backgrounds. It enhances situational awareness, sharpens decision-making, and improves threat engagement capabilities.

#### Key Learning Areas:

- The disruptive effects model: Understand the core principles of the 3D framework and how Behavioural Detection Officer (BDO) operations fit within it.
- Awareness & Observation: Master the concept of achieving and maintaining optimal awareness and honing observation skills crucial for BDO effectiveness.
- Physiological Responses to Stress: Learn how stress affects human behaviour and the body's responses, aiding in identifying potential threats.
- Suspicious Behaviour Identification: Develop the ability to spot suspicious actions and behaviours indicative of hostile or criminal intent.
- Detection Methods: Explore both passive and active approaches to detecting threats.
- Engagement Techniques: Acquire conversational tactics, recognise deception cues, and use engagement strategies to detect deception.
- Threat Resolution: Gain insights into operational procedures for handling threats, including referral processes and escalation protocols.
- Live Scenario Exercises: Participate in real-world, scenario-based training and/or live deployment, guided by experienced professionals to reinforce/mentor skills learned.



## Our courses

### Behavioural Detection Team leader/Manager - 2 days

This course is designed for experienced BDOs to progress into operational management roles. Based on the UK NPSA disruptive effects model, it equips learners with the skills to conduct comprehensive site assessments and to develop effective strategies and plans for BD operations, ensuring seamless integration within broader security operations.

Course structure:

#### **Operational overview**

- Understanding operational objectives for BD and disruptive effects model to assess risk and mitigate threat
- Learn the concept of effects planning & the hostile appreciation model

#### **Hostile activity**

- Understanding Threat vectors & indicators
- Hostile planning exercise

#### **Tactical application of DETECT capabilities**

- Understanding the principles of active and passive detection
- Understanding appropriate resources & tactics to best meet operational objectives

#### **Command & Control**

- Understanding how BD ops integrate with the wider security operational framework
- Understanding the need for command structure ensuring efficiency, effectiveness, accountability & safety

#### **Briefing and de-briefing**

- Understanding of operational briefing model IIMARCH
- Understanding the purpose of HOT and COLD debriefing models

#### **Post course**

Completion of operational plan and briefing for submission and assessment.



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